

# Dr. TERRY WALSH GOTTLIEB, RN-BC, NEA-BC

E-mail: LegalRN@bestweb.net

Web Site: LNC-Services.com

Telephone: (914) 649-9025

License: R.N., New York, Virginia

ANCC Advanced Certifications:

Nurse Executive

Gerontological Nursing

## Objective

To apply my expertise in Nursing Practice, Med/Surg, Geriatrics, Home Care, Long Term Care, Quality Management and Organizational Management to improve the outcomes of patient care.

## Experience

**College of Mount Saint Vincent  
Department of Nursing  
Riverdale Avenue  
Bronx, NY 10471**

September 2005 to present: **Adjunct Faculty, Undergraduate and Graduate Divisions.**

Plan, develop, and teach classes on Health Promotion , Nursing Administration Theory and Clinical applications, Information Management , Health Care Law, Introduction to Health Care Administration, and Thesis Advisement.

**Veterans Affairs Medical Center  
130 West Kingsbridge Road  
Bronx, New York 10468**

May 2010 to present **Staff Development Coordinator-** Plan, develop and teach continuing education, and in-service programs based on needs assessment across the Medical Center. Programs include New York State Nurses Association approved continuing education workshops. Provide ongoing education to the Extended Care Programs, Housekeeping & Hospitality, and Ambulatory Care areas. Collaborate with other staff development coordinators to provide leadership and organizational development programs to developing leaders and new supervisors.

October 2005 to May 2010 **Special Assistant to the Medical Center Director/Nursing Program-** As the VANOD Coordinator, I was responsible for accessing data, validating data, teaching managers how to use it, and presenting it to others. Assists Nurse Executive with the management of the Nursing Program, i.e., recruitment, researching evidence based practice, Acting Nurse Executive in the absence of the Nurse Executive. Chair the Nursing Practice Committee. Ex-Official of several nursing committees, provide nursing consultations to non-nurse Leaders, prepare reports related to the Nursing Program, member of Medical Center committees including the QM committee, Research and Development, Education., Informatics, represent VISN Nurse Executive on VISN Pharmacy and Therapeutics, investigate and resolve nursing practice issues. Initiate and manage monthly Nursing Grand Rounds.

1998 to 2005 **Patient Care Center Director, Med/Surg** Administratively and clinically responsible for 3 med/surg units which includes a 10 bed telemetry area; Telephone Triage providing 24/7 coverage to 23 VA Medical Centers in NY, NJ

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PA, VA, NC and DE; the Hospital Based Home Care Program; the newly created Tele-health Care Coordination Program and the interdisciplinary staff assigned to these areas, including but not limited to the nursing staff, hospitalists, pharmacist, social workers, nutritionist, housekeepers and staff assistants. Developed and maintained Center wide QM program. Member of Medical Center committees including the QM committee.

## **1996 to 1997 Associate Chief, Nursing Program, & Clinical Manager Hospital Based Primary Care Program**

As the ACNP – responsible for the credentialing and peer review of all RN's; Relieved the Chief Nurse in her absence; coordinated the professional nursing practice areas of the Medical Center; handled daily operations in the Medical Surgical Patient Care Center; Consultant to the New Patient Care Center Directors; as the Clinical Manager for Hospital Based Primary (Home) Care Program, increased the census; increased staff efficiency; increased visits per day per staff member; integrated the Intensive Surgical Community Care Program into the Home Care Program.

## **1987 to 1996 Chief, Nursing Home Care Unit Program,**

Administratively and clinically responsible in a decentralized system for 3 long term care units (160 beds): 3 psychiatric units (100 beds); Alcohol dependency Treatment Program and Drug Dependency Program; Hospital Based Home Care Program; Public Health Coordinators, Nurse Practitioners, and Staff Development Coordinator. Administratively responsible for the daily operations of Nursing Home; Coordinated the clinical placement for nursing students from various colleges/universities. Chair and /or Co-chair for Medical Center or Nursing committees. Developed the QM program for the NHCU.

## **Yonkers General Hospital**

**2 Park Avenue**

**Yonkers, New York 10703**

1985 to 1986: **Assistant Administrator** in a 200-bed acute care hospital.

Administrative and clinical responsibility for a nursing department which included the following services: ER; OPD; Ambulatory Surgical Center; 7 suite OR; 10 bed Recovery Room; Alcohol Detoxification Unit; Oncology; Respiratory; Med/Surg; 7 bed Medical ICU; and a 7 bed Special Surgery unit, Messenger and Transport Services; Infection Control. Reorganized the Nursing Department to a decentralized participatory model; increased the professional to non-professional staff ratio to 50%; changed the nursing care delivery system to case method; prepared and monitored Nursing budget; developed and maintained a recruitment and retention program; established nursing school affiliation; developed and implemented standards of practice. Member of Hospital wide committees including the QM committee.

## **Bellevue Hospital Center**

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**First Avenue and 27th Street  
New York, NY 10028**

1984: **Associate Director of Nursing** in a 1200 bed acute tertiary care hospital with a certified trauma center.

Administrative and Clinical management of a 1500 employee, decentralized nursing department which included an OR suite; Recovery Room; surgical and neuro-surgical ICU; and 10 Special Medical/Surgical Areas.

Assessed, redesigned and implemented patient care delivery systems, quality assurance and leadership programs; coordinated the clinical placement of nursing students; member of the hospital-wide Joint Labor Management, NYSNA Labor Management and OR committees; Nursing Department liaison with the Dietary, Housekeeping, and Maintenance Departments.

**Florence Nightingale Nursing Home  
175 East 96th Street  
New York, New York 10028**

1982 to 1984: **Director of Nursing** in a 968 bed Skilled Nursing Facility.

Managed a 550 employee department; prepared and monitored a budget in excess of 15 million dollars; secured and allocated human and material resources; environmental analysis and program design to maximize cost effectiveness; designed, implemented, and monitored an institution wide Quality Assurance Program; set and maintained nursing care standards through the Quality Assurance Program; provided a positive climate for staff development; maintained Nursing School affiliations; Chairperson of the Quality Assurance Committee; member of the Pharmacy, Infection Control, Medical Records, Environmental and Safety Committees.

**Columbia Presbyterian Medical Center  
610 West 168th Street  
New York, New York 10032**

1981 to 1982: **Administrative Nurse Clinician for Medicine.**

**The Jewish Home and Hospital for Aged  
2545 University Avenue  
Bronx, New York 10468**

1978 to 1981: **Assistant Director of Nursing** for an 840 bed multi-level facility.

**Hospital for Joint Diseases and Medical Center  
1919 Madison Avenue**

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**New York, New York 10035**

1973 to 1978: **In-service Education Instructor.**

1970 to 1973: **Pediatric/Adolescent Supervisor** on a 16 bed adolescent unit and a 35 bed pediatric unit.

**Montefiore Hospital and Medical Center**

**East 210th Street**

**Bronx, New York 10467**

1970: **Staff Nurse** on a 26 bed pediatric unit and a 4 bed Intensive Care Unit.

**Children's Hospital**

**South 17th Street**

**Columbus, Ohio 43205**

1968 to 1969: **Head Nurse** on a 42 bed respiratory unit, which contained a 4-8 bed Intensive Care Unit.

1966 to 1968: Rotating **Staff Nurse**, same area as above.

## Publications

Schwartz, F, Ed.D, APN-C. Genovese, L., MSN, ANP-C, Devitt, K., RN, MSN., **Gottlieb, T.**, Ed.D, RN., MultiSite Regional Telephone Care, **Nursing Clinics of North America**, **35, 2, 527-539.**

O'Holloran, V.E., Ed.D. RN, Pollock, S.E., Ph.D., RN, FAAN, **Gottlieb, T**, Ed.D, RN, Schwartz, F. Ed.D. APN-C,. Improving Self-Efficacy in Nursing Research, **Clinical Nurse Specialist**, 10,2, 83-87.

Mays, D., Devitt, K., **Gottlieb, T.**, Kemble, S., Merrill, R., Torres, G. Asderian, E., Becnel, B., 1992. Nursing Research in the VA System: A consortium Approach, **Journal of Nursing Administration**, **22, 10, 54-59.**

**Gottlieb, T.** MA, RN. Quality Assurance in Long Term Care, 1984. **Quality Review Bulletin.**

## Professional Organizations

Columbia University, Teachers College-Nursing Education Alumni Association

American Nurses Association-District 13, NYSNA

Sigma Theta Tau, Delta Zeta Chapter

American Association of Legal Nurse Consultants (AALNC)

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